



## HSBC HOLDINGS PLC

23 August 2023

### Notification of Transactions by Persons Discharging Managerial Responsibilities (“PDMRs”)

On 21 August 2023, awards (the “Awards”) of US\$0.50 ordinary shares (the “Shares”) in HSBC Holdings plc (the “Company”) were granted under the HSBC fixed pay allowance arrangements. Awards comprise part of the relevant employees’ fixed remuneration for 2023. The Awards were made in London and are based upon the closing Share price on the London Stock Exchange on 18 August 2023 of £5.8390.

The Awards vest in full on the date of grant. Individual tax liabilities in respect of the vesting of the Awards were satisfied in cash. The number of Shares received by the Directors named below is therefore net of tax.

The Awards will be released in five equal annual instalments starting from March 2024.

Name	Number of Shares vested
Noel Quinn	51,435
Georges Elhedery	32,827

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

1 - Details of the person discharging managerial responsibilities / person closely associated				
Name of natural person	Noel Quinn			
2 - Reason for the notification				
Position/status	Group Chief Executive			
Initial notification/amendment	Initial Notification			
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
Full name of the entity	HSBC Holdings plc			
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)				
Transaction(s) summary table				
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2023-08-21	Ordinary shares of	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound

	US\$0.50 each			
<b>Nature of Transaction:</b>  Acquisition under the HSBC Share Plan 2011		<b>Price</b>	<b>Volume</b>	<b>Total</b>
		£5.84	51,435	£300,328.96
	<b>Aggregated</b>	<b>£5.839</b>	<b>51,435</b>	<b>£300,328.96</b>

<b>1 - Details of the person discharging managerial responsibilities / person closely associated</b>				
<b>Name of natural person</b>		Georges Elhedery		
<b>2 - Reason for the notification</b>				
<b>Position/status</b>		Group Chief Financial Officer		
<b>Initial notification/amendment</b>		Initial Notification		
<b>3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>				
<b>Full name of the entity</b>		HSBC Holdings plc		
<b>Legal Entity Identifier code</b>		MLU0ZO3ML4LN2LL2TL39		
<b>4 - Details of the transaction(s)</b>				
<b>Transaction(s) summary table</b>				
<b>Date of Transaction</b>	<b>Financial Instrument</b>	<b>Identification Code</b>	<b>Place of Transaction</b>	<b>Currency</b>
2023-08-21	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)	GBP – British Pound
<b>Nature of Transaction:</b>  Acquisition under the HSBC Share Plan 2011		<b>Price</b>	<b>Volume</b>	<b>Total</b>
		£5.84	32,827	£191,676.85
	<b>Aggregated</b>	<b>£5.839</b>	<b>32,827</b>	<b>£191,676.85</b>

For any queries related to this notification, please contact:

Lee Davis  
Corporate Governance & Secretariat  
+44 (0) 207 991 3048